

Personnel Committee Minutes

Monday, April 10, 2023

Meeting opened at 5:30 p.m.

Meeting closed at 6:10 p.m.

Agenda Item #1-Municipal Field Event Coordinator–pilot stipend for the summer of 2022.

Field preparation and maintenance

Rescheduling of events

Mid-June through August

Compensation Tier 3 Co-Curricular stipend \$3,089

Summer seasonal staff hired by Band G would help when needed

Stan Diedreich states this work is necessary and this stipend should be ongoing.

Personnel Committee approved moving this item to the full Board on April 26th

Agenda Item #2-Proposed new position of school psychologist

Ratio Data:

- The National Association of School Psychologists (NASP) recommends a ratio of 500 to 700 students for each psychologist in order to provide the full scope of services outlined in the NASP Practice Model.

-Wisconsin data (Average Student: School Psychologist Ratio)

2018-Present = 967 : 1

<u>School Districts:</u>	<u>Enrollment:</u>	<u># of psychs:</u>	<u>student: school psychologist ratio:</u>	
2022-23 MPSD:	4,760	4	1,190	* with 5 psychs = 956
Stevens Point	7,262	9	807 : 1	
Oconomowoc	5,264	6	877 : 1	
Verona	5,418	5	1,083 : 1	
DC Everest	5,803	7	829 : 1	
Chippewa Falls	5,070	5	1,014 : 1	
Kiel	1,289	1.8	716 : 1	
Two Rivers	1,721	2	860 : 1	
Green Bay	20, 663	25	826: 1	

Agenda Item #3--Staffing 2023-2024-Information

The current staffing vacancies were shared regarding all groups of employees. Vacant positions have been created by retirements, resignations, or the Success For All coordinators. The District has posted vacancies with the goal of having applicant pools, so that after the result of the referendum we can either move forward in the hiring process or pause.

Agenda Item #4--WiseStaff Report-Information

The WiseStaff Report is a DPI report that aligns a teacher's current teaching assignment with that teacher's DPI license certifications. We learned that we had 30 errors that needed to be addressed. Such errors were the District had an incorrect grade level or subject attached to a teacher, licenses had expired, or the teachers assignment didn't make the certification. These matters have been addressed and the District is in good standing.